

## **Terms and Conditions for Volunteers - RSS&B (Non-profit Organization)**

These terms and conditions ("Agreement") govern the relationship between RSS&B (hereafter referred to as "the Organization") and the individual volunteering their services (hereafter referred to as "the Volunteer"). By agreeing to volunteer with RSS&B, the Volunteer agrees to abide by the following terms and conditions:

**1. Volunteer Service:** a. The Volunteer agrees to contribute their time, skills, and effort to support the mission and objectives of RSS&B as outlined by the Organization. b. Volunteer service may include, but is not limited to, participating in community outreach activities, assisting with events, or contributing to specific projects as assigned by the Organization.

**2. Commitment:** a. The Volunteer commits to fulfilling their agreed-upon volunteer commitments and to inform the Organization promptly if unable to attend or fulfill duties as scheduled. b. The Volunteer understands that consistent attendance and reliability are crucial for the success of RSS&B's initiatives.

**3. Code of Conduct:** a. The Volunteer agrees to conduct themselves in a professional manner, treating fellow volunteers, staff, and community members with respect and courtesy. b. Discrimination, harassment, or any form of misconduct will not be tolerated.

**4. Confidentiality:** a. The Volunteer understands and agrees to maintain the confidentiality of all sensitive information obtained during their volunteer service. b. Confidential information includes, but is not limited to, client details, organizational strategies, and internal discussions.

**5. Health and Safety:** a. The Volunteer agrees to adhere to all health and safety guidelines provided by RSS&B during their volunteer service. b. In the event of illness or injury during volunteering, the Volunteer agrees to inform the Organization promptly.

**6. Intellectual Property:** a. Any work, ideas, or materials created by the Volunteer during their service with RSS&B are the property of the Organization.

**7. Termination:** a. Either party may terminate this volunteer relationship at any time with or without cause. b. The Volunteer acknowledges that termination may occur if they fail to comply with the terms and conditions outlined in this agreement.

**8. Training and Orientation:** a. The Volunteer agrees to participate in any required training or orientation sessions provided by RSS&B before commencing their volunteer service.

**9. Liability:** a. The Volunteer understands that they are not an employee of RSS&B and, as such, are not eligible for compensation, benefits, or workers' compensation.

**10. Amendment:** a. RSS&B reserves the right to amend these terms and conditions at any time. Volunteers will be notified of any changes.

**11. Governing Law:** a. This agreement is governed by the laws of the state of GA.

**12. Agreement Acknowledgment:** a. The Volunteer acknowledges that they have read, understood, and agreed to abide by the terms and conditions outlined in this agreement.

By volunteering with RSS&B, the Volunteer demonstrates their commitment to the organization's mission and values. This agreement helps create a positive and mutually beneficial relationship between the Volunteer and the Organization.